

**MADE A PUBLIC NOTICE EBARB WATERWORKS DISTRICT
MINUTES FOR MEETING HELD ON FEBRUARY 10, 2022 @ 5:30 PM**

Ebarb Waterworks District held its regular monthly meeting on February 10, 2022, at 5:30 p.m. at the office on hwy 191. President PM Woods called the meeting to order. Members present were PM Woods, Danny Lopez, Pete Nugent, and Robert Conyer. Donald Garcie was absent. Operator/Manager Gilbert Limon was also present.

Pete made a motion to approve the minutes of the 1/27/2022 regular meeting and Danny seconded the motion. All were in favor. Motion passes.

There were no guests to acknowledge.

There was no reason to amend the agenda.

Robert made a motion to pay all approved monthly bills. Pete seconded the motion. All were in favor. Motion passes.

There was no attorney's report.

The president discussed an improvement grant/loan for system improvements that we were eligible for, said it was pending confirmation, but we would likely get approved for it.

The operator had nothing to say.

The only old business to be addressed was to mention that we had a quote from JD Lites, and we were still waiting on two more for the dozer work and stuff at well #3 site. Gilbert also mentioned that the core drilling samples were taken to test the land to make sure it would hold the weight of the tank.

New business to be discussed were employee raises and certification compensation raises. Gilbert presented a request for himself to be removed from salary and returned to hourly at \$25.00/hour, a request for Joannie to receive a 15% salary increase and Stephanie to receive an 8% salary increase. The board stated that they would review pay every 2 years if needed because nearly 4 years had passed since it was last discussed. He also presented a request for the certification compensation be raised from \$0.25 per certificate acquired to \$0.50 per certificate acquired. The board discussed the requests at length.

Robert made a motion to make Gilbert Limon an hourly employee again at \$25.00/hour effective immediately. Danny seconded the motion. All were in favor. Motion passes.

Robert made a motion to increase Joannie's salary by 15% and Stephanie's salary by 8% effective immediately. Danny seconded. All were in favor. Motion passes.

Pete made a motion to increase certification compensation from \$0.25 to \$0.50 per certificate acquired. Danny seconded the motion. All were in favor. Motion passes.

Danny made a motion to adjourn the meeting. Pete seconded the motion. All were in favor. Motion passes.